



Sustainable Nimbin Community Plan 2016 - 2021

As revised pursuant to the Community Workshop held on 22nd November 2015





Nimbin Neighbourhood and Information Centre

This report was prepared by Nimbin Neighbourhood and Information Centre Inc. on behalf of the Nimbin community. www.nnic.org.au

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Front cover picture: Mural by Amanda Williamson, on the façade above the Nimbin Newsagency.

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FOREWORD BY THE MAYOR

If ever there was a village that defines its own future, it's Nimbin!

More than 400 people from the community and beyond have come together to formulate the Sustainable Nimbin Community Plan 2016-2021.

I well remember the buzz in the Nimbin School of Arts on 22 November 2015 where people had their heads together around nine tables to discuss ideas and practical solutions around the focus areas of the plan. By reviewing and building on previous plans in 2009 and 2011, the Nimbin community ensures that the new document produced is a dynamic and living plan that reflects the aspirations of the community here and now.

The challenges facing the Nimbin community remain similar in 2016 as they were back in 2011 when the SNCP was last revised - but so do its strengths.

The fires that destroyed the Museum, Rainbow Café, Tribal Magic and Bringabong have had negative impacts on the community but have also created opportunities. Along with those opportunities, there are some fears for the future look and feel of the village. This plan and the time taken to spell out the vision the community has for its future will help guide further development and assist Nimbin to face this and other challenges that will arise.

Nimbin's strong community values and desire to foster sustainable practices were reflected in the original seven 2009 Key Focus Areas (KFAs) of housing and the built environment, transport, energy production and demand, arts and culture, food and farming security, health and well-being and social and political. Two more KFAs, Ecosystems and Biodiversity, Jobs and Skills were added at the 2011 workshop with the latter renamed in the 2015 workshop to Economic Development.

The key to success lies in partnerships and collaboration. By working together, all the leaders and participants outlined in the plan can demonstrate that we can multiply the effectiveness of our individual efforts. I have no doubt that the Nimbin community, aided and supported by Council and other partners, can and will take responsibility and ownership of those things that will drive a sustainable future whilst enhancing the quality of life experience for Nimbin residents.

The challenge for Lismore City Council is to work with the Nimbin community on the goals and actions that underpin the nine focus areas. Council's participation is largely driven by our resources, skills and capacity but I am sure that this and future Councils will endeavour to play an active role in supporting local community efforts. The Nimbin Advisory Group, coordinated by Council will continue to play a key role as the regular interface between Council and the community as will our Economic Development and Tourism officers in conjunction with the Nimbin Chamber of Commerce.

In conclusion, I would like to acknowledge the efforts of Natalie Meyer, Manager of Nimbin Neighbourhood and Information Centre for her efforts in bringing together the community and facilitating the community discussion that has produced the Sustainable Nimbin Community Plan 2016-21.

Jenny Dowell
Mayor
Lismore City Council
March 2016



Natalie Meyer addressing some of the community participants in the 2015 SNCP Planning Process at the Nimbin Town Hall.

INTRODUCTION

The SNCP is a dynamic, living plan under which many outcomes have been achieved since it was first developed by the community in 2009.

At least 400 people have had input into the development of the SNCP to date, and many more have been involved in its implementation.

The SNCP aims to maximise collaboration between community members to enable us to effectively build a sustainable community.



Steph Seckold facilitating a hands-on building workshop at the 7 Sibley St Sustainability Site.

WHAT DO WE MEAN BY SUSTAINABILITY?

Since the early 1990s, principles of sustainability in various forms have been formally developed and adopted throughout the world by government and non-government agencies. These principles have common threads and generally encompass similar key principles, including the precautionary/‘do no harm’, intergenerational equity and social license principles.

The Australian Government first formally adopted principles of sustainable development in 1992, defining ecologically sustainable development as:

'using, conserving and enhancing the community's resources so that ecological processes, on which life depends, are maintained, and the total quality of life,

now and in the future, can be increased'.
<http://www.environment.gov.au/about-us/esd>

The principles adopted in 1992, are as follows: (Australian Government, 1992 National Strategy for Ecologically Sustainable Development):

1. *Decision making processes should effectively integrate both long and short-term economic, environmental, social and equity considerations.*
2. *Where there are threats of serious or irreversible environmental damage, lack of full scientific certainty should not be used as a reason for postponing measures to prevent environmental degradation.*
3. *The global dimension of environmental impacts of actions and policies should be recognised and considered.*
4. *The need to develop a strong, growing and diversified economy which can enhance the capacity for environmental protection should be recognised.*
5. *The need to maintain and enhance international competitiveness in an environmentally sound manner should be recognised.*
6. *Cost effective and flexible policy instruments should be adopted, such as improved valuation, pricing and incentive mechanisms*
7. *Social License and inclusiveness - decisions and actions should provide for broad community involvement on issues which affect them;*
 - *to enhance individual and community well-being and welfare by following a path of economic development that safeguards the welfare of future generations*
 - *to provide for equity within and between generations*
 - *to protect biological diversity and maintain essential ecological processes and life-support systems.*

Since the 1990s, the term sustainability has become commonly used such that the true complexity of the nature of a sustainable existence can easily be trivialised.

This concern was raised in conversations between Nimbin community members via social media and led to a discussion being conducted between the participants at the community workshop in November 2015 about the use of the term and whether its meaning had become diminished.

It was decided that, despite its limitations, it is still the best term available to describe the overall aims of the Sustainable Nimbin Community Plan (SNCP).

The structure of the plan reflects the understanding of the many factors which must be integrated in order for people to achieve a reasonable, equitable standard of living and a vibrant community, whilst working in sympathy with, and indeed supporting the ecosystem upon which we and future generations are dependent to survive.

HISTORY OF THE SNCP

2009

In February 2009 the Nimbin Neighbourhood and Information Centre (NNIC) coordinated a two day workshop with a number of partners - Djanbung Gardens Permaculture Institute, Rainbow Power Company, Nimbin Environment Centre and the Nimbin School of Arts. The workshop focused on the challenge of sustainability for the Nimbin community particularly in the context of climate change and peak oil. NNIC collated the many community plans that had been developed prior to the workshop, such as *Visions of Nimbin* and the *Nimbin Street Beautification Plan*, and summarised all that had been achieved plus those strategies that had not progressed, some of which appeared in multiple plans. This was given to workshop participants on the second day as background material.

The workshop was attended by 60 community members and resulted in the identification of seven Key Focus Areas for action, with Energy, Transport and Food Security being the top three priorities. A number of strategies to address the priority areas were developed and these formed the basis of the community's original Sustainable Nimbin Community Plan in 2009.

NNIC committed to assuming the stewardship role in relation to Plan, and built this responsibility into its own Strategic Plan.

From the 2009 SNCP came the Nimbin Community Solar Farm (45kW generating 61,000Kwh p.a), the Nimbin Food Security project (Farmers Market, Grain Mill, Equipment Library, invigorating the Nimbin Agricultural Show), the first community baseline survey, and by 2011 more than 50% of the strategies identified in the 2009 plan had been achieved.



Two of the Nimbin Community Solar Farm arrays on a very renewable Cullen St, Nimbin.

2011

In May 2011 Lismore City Council, as part of a broader strategic planning exercise, began consulting with the Nimbin Neighbourhood and Information Centre regarding the possibility of undertaking a community economic transition workshop. This coincided with the need to review and update the 2009 SNCP given that many aspects of the Plan had been achieved.

Council subsequently submitted a funding application to the NSW Department of Trade & Investment to fund a range of activities which included the conduct of a Sustainability Planning Workshop for Nimbin and the preparation of a report on the findings of the workshop. NSW Government funds were approved and provided under the Regional Economic Capacity Building Program.

At the community consultation workshop on 4th June 2011 well over 100 members of the community came together to review the SNCP. The workshop was facilitated by Natalie Meyer, Manager of the Nimbin Neighbourhood and Information Centre, with the support of the NNIC team. Participants were guided through a series of activities and exercises: to review the existing SNCP Key Focus Areas, to identify the Key Results for each KFA, and to complete SWOT analyses for each of these areas; to develop a broad number of goals for each Key Focus Area; and identify some key strategies. Participants were asked to specifically consider the strengths, weaknesses, opportunities and threats that were impeding or advancing Nimbin. These analyses were completed for each of nine Key Result Areas. Full details of the completed SWOT analyses for each key result area are listed in Appendix A of the 2011-13 SNCP.

The 2011-13 Sustainable Nimbin Community Plan was used to inform the development of Lismore City Council's economic development strategy, the Sustainable Economic Advantage 2020. http://www.lismore.nsw.gov.au/cp_themes/default/page.asp?p=DOC-ZMP-27-12-83

2015

Between 2011 and 2015 further progress was made on the SNCP, including the following achievements:

- Development of the Murals Sustainability Plan and 3 murals replaced and restored;
- Celebrations of the 40th Anniversary of the Aquarius Festival held in 2013;
- Identification and purchase of a site for the Sustainable Living Hub project (7 Sibley Street);
- Establishment of a second weekly Farmers' Market;
- Sustainability Alley has become a permanent feature of the annual Nimbin Agricultural Show;
- Additional bus runs between Lismore and Nimbin which formed part of the trial by Wallers Bus Company in partnership with NNIC (funded by NSW Transport) in 2011 and 2012, have been retained;

- Nimbin Natural Beekeepers – started in 2011 – there is now approx. 15,000kg honey being produced each year by around 140 members (between 250 and 300 hives);
- Nimbin Organic Food Coop established;
- Nimbin Hook Ups (Facebook group originally set up in 2012 by a community member to facilitate car-pooling and other resource sharing) has now grown into an essential community communications tool and now has 8,400 members (and counting).



Shoppers taking some time to have a chat at the weekly Nimbin Farmers Market.

In 2012, Nimbin Integrated Services (NIS) was independently evaluated, and subsequently ceased as a pilot project, having secured ongoing funding and becoming a permanent service. NIS is a partnership between NNIC and the Northern Rivers Local Health District and is a clinical service based at NNIC, which integrates health and welfare services and mental health and alcohol and other drugs services in particular, and is delivered by a Nurse Practitioner with considerable expertise. Now in its 8th year, NIS is a highly innovative and unique model and has been the subject of a number of studies in the past two years.

For the full report on the achievements under the SNCP from 2009 to 2015, see Appendix One.

By 2014 the SNCP was overdue for review and plans were made to call the community back together in September, but these plans were delayed by the unfortunate fires of August 2014, in which two of Nimbin's most iconic buildings (one of which is community owned) burned to the ground. To give the community sufficient time to digest the full impact of this loss, the SNCP workshop was postponed to late 2015.

At the community workshop held on 22nd November 2015, 70 participants came together to review and update the SNCP. The workshop was again facilitated by the Manager of

NNIC with the support of a team of volunteers who facilitated each group. The workshop commenced with a brief summary of the Plan and its history, followed by the progress made since 2009 which was reviewed by the whole group. Participants then worked in groups, one for each Key Focus Area, and were asked to describe what the Key Result identified for that KFA would look like if it was achieved. This enabled us to identify relevant outcome measures for each KFA. Participants then revised the goals and strategies, deleting any that had been achieved or superseded, and adding in new strategies. They were asked to nominate a leader or driver for each strategy plus any relevant community partners. Finally, participants were asked to identify the next step required for each strategy in order for that strategy to progress.

As with all version of the SNCP to date, the draft revised plan was circulated widely to community members via websites, social media and email lists. Community members, including the workshop participants themselves, added their feedback and comments resulting in the current 2016-2021 version of the Sustainable Nimbin Community Plan.

SITUATION ANALYSIS

The village of Nimbin is located in Northern New South Wales in the Northern corner of the [Lismore Local Government Area](#). However, the actual catchment area of Nimbin is a radius of approximately 30km surrounding the village which cuts across the Tweed and Kyogle Local Government Areas and extends to Kyogle in the South West, Uki to the North, Goolmangar to the South, the Channon to the South East and encompassing Barkersvale, Bishops Creek, Blue Knob, Cawongla, Coffee Camp, Goolmangar, Jiggi, Koonorigan, Keerong, Lillian Rock, Mountain Top, Stoney Chute, Tuntable Falls, Wadeville and Billen Cliffs.

The population of the Nimbin district as defined by the Lismore LGA is around 2000 people. But data from NNIC, the Hospital and the Nimbin GP clinic show client numbers as being at least double that number. Subsequently the population of the catchment area is estimated to be between 4000 and 5000 people.

Nimbin has a strong rural background and like many communities in the hinterland of the North Coast of NSW, post white settlement, it had its origins as a timber getting area. Timber getting was followed by other agricultural pursuits soon after including dairying.

However, over 40 years ago, the Aquarius Festival in 1973 set Nimbin on a different path, a path which is only now beginning to be seen in a very new light. This event planted the seeds for a new culture to emerge, one which values and embodies many principles of sustainability.

This new culture led to many firsts including the halting of the logging of the remaining Big Scrub rainforest and the subsequent flow on impacts to State policies on logging rainforests. Another first was the establishment of multiple occupancy intentional communities, the latter providing affordable housing and more efficient use of land resources. Interestingly, the home grown solutions of the Nimbin community are still leading examples for the broader global community.

This spirit of self sufficiency and self direction still forms part of the culture of Nimbin and brings with it both positive and negative impacts. Whilst the cannabis counterculture has been a strong part of Nimbin's recent history, the emergence of a criminal element that is capitalising on the free spirited and self-directed culture through the commercial pursuit of heavier drugs has impacted the community negatively.

Among these negative impacts, apart from the health and well-being issues, is the development of perceptions of Nimbin which have overshadowed many of the significant achievements of the community. The incredible intellectual property that has been generated by the community can get lost in the image and brand of a location known, misleadingly, as the drug capital of Australia.

The SNCP has to date facilitated a focus on the achievements and activities that are working in the broader Nimbin district and has supported the positive activities and projects that are delivering benefits. Given the emerging global trend towards sustainable communities and transition communities, Nimbin, with its long history in fostering new approaches and ways of living, has a lot to offer. Work done under the SNCP to build a stronger image and brand around those parts of the community that are leading the way to a more sustainable future has put Nimbin at the forefront of these global movements. In 2013 NNIC, on behalf of the Nimbin community, won the NSW Green Globe Community Sustainability Award and was also the joint overall winner of the Premiers Award for Environmental Excellence.

One of the key community projects emerging from the SNCP as revised in 2011, is the Sustainable Living Hub project – aka 7 Sibley Street. Impressive progress has been made to date, with the purchase of the site finalised in February 2015, the project branding and a Master Plan created and ongoing community consultations conducted as to the scope of the project and development of the site. This project, along with others listed in the SNCP (notably the Walking Track and the Museum) offer key opportunities to the community and indeed the region, to build on the skills and culture of the local area to produce economic and many other benefits. It is essential that such projects are supported in order to address the social and economic challenges of Nimbin.



Community Members working with Architects and Designers on the 7 Sibley St Concept Plan.

The catchment area of Nimbin includes some of the most socio-economically disadvantaged population in the region with high unemployment, low median household income levels and poor access to transport.

2011 census data on the Nimbin area SSC11727, which takes in only part of the catchment area but is indicative of the local demographic, indicates that:

- The average weekly income was \$617, compared with the NSW average of \$961 and the National average of \$1,234 (and \$792 in Lismore).
- The unemployment rate was 11.6%, which is almost double the NSW average of 6.1% and more than double the National average of 5.6% and the highest in the Lismore area (Lismore average = 11.1%).
- Of those who are employed, only 39.8% were in full time work, compared to 60.2% in NSW and 59.7% in Australia.
- 44% of the employed were in part time work, compared to 28.2% in NSW and 28.7% in Australia.

Between 2006 and 2011, the average age increased from 43 to 46 years, reflecting an ageing community (national average at 2014 was 37.3 years), which is a regional phenomenon not limited to Nimbin. Children aged 0-14 made up 18% (consistent with the National average) and people aged 65 years and over made up 10.8% of the population (lower than the National average of 14.7%).

Whilst median household incomes increased by around 21% between 2006 and 2011, (from \$507/wk to \$617/wk), median rents increased also increased by 20% (from \$150/wk

to \$180/wk). By 2016 rents have increased significantly again, at an estimated 25-40%, whereas median incomes have not risen at the same rate.

Similarly, median mortgage costs increased from \$212 in 2006 to \$270 in 2011, an increase of 27% in five years.

Source: ABS 2011 Census QuickStats: Nimbin (State Suburb).

For many years the Nimbin community was to an extent buffered from regional affordable housing shortages by the availability of housing on the intentional communities (aka Multiple Occupancies - MOs). However, the reality is that the MOs are no longer able to absorb additional affordable housing capacity and the population continues to increase (from 1,370 in 2006 to 1,668 in 2011 = 20%). Housing costs and availability are therefore increasingly pressing issues in Nimbin, as indeed they are across the Northern Rivers region.

There is a lack of housing suitable for older people in particular and this may in part explain the lower than average population aged 65 years and over, because as people age they are forced to leave the community due to the lack of appropriate accommodation.

On the other hand, Nimbin has a significant degree of internal resilience and income levels and other socio-economic indicators do not tell the whole story. The Nimbin community is highly proficient at sharing resources and maximising opportunities through combined effort. The number and quality of activities occurring at any given time produce a community that is buzzing and vibrant – as demonstrated in each issue of the Nimbin Good Times; a monthly newspaper with a distribution of 16,000 and a footprint well beyond Nimbin, from the QLD boarder to Evens Head, out west to Woodenbong, Drake and every town in between.

The fact that the community was able to raise the funds to purchase the site at 7 Sibley Street in less than 3 years with no funding support whatsoever, is further evidence of the community's capacity to focus on shared goals and achieve impressive results.

Other community strengths include:

- A low household average energy footprint compared to the NSW State average (less than half) and a very high uptake of stand-alone and grid interactive solar systems;
- Similarly high use and experience in composting toilet systems;
- High levels of expertise and experience in organic gardening and food growing including permaculture practices;
- Significant expertise and experience in bush regeneration, resulting in an area of very high natural biodiversity, flora and fauna;
- Much of the village infrastructure including key buildings and land, is owned by community based organisations;
- Volunteering rates are high - 60% of people surveyed in 2013 (240 people) volunteered at an average of 8 hours per week;

- Community participation rates are high – 96% of people surveyed attended 1 or more community events in the past 6 months;
- 89% of people feel proud to be a part of the Nimbin community.
<http://nnic.org.au/pub/images/sustainabilitysurveyreport2013.pdf>

Nimbin has many strengths to continue to grow and build upon. The NIS (see page 9, above) is an example of the Nimbin community's capacity to develop innovative solutions to very wicked problems.

STRUCTURE OF THE SNCP

The development of the Plan is influenced by various planning principles, in particular the methodologies of Friedman's Results Based Accountability and those of the Harwood Institute.

The over-arching goal of the SNCP is a sustainable community.

This is divided into 9 Key Focus Areas (as identified by the community) (e.g. Energy, Food Security, Transport etc.). 7 of these KFAs were initially arrived at via a 'theming' exercise at the 2009 Community Planning workshop. A further 2 (Ecosystems and Biodiversity, Jobs and Skills) were added in at the 2011 workshop and one of them (Jobs and Skills) was renamed in the 2015 workshop (to Economic Development).

Whilst these themes enable the breaking down of the issue of sustainability into manageable pieces, it is acknowledged that many or all of the KFAs are intrinsically linked to one another and multiple goals and strategies are applicable to several of the KFAs.

Each Key Focus Area (KFA) has an overall goal which we are calling the Key Result. The Key Result is further broken down into smaller goals - each KFA has between 2 and 4 Goals.

The participants described what it would like if each goal was achieved, which generated the list of "Things to Measure" to see if we are getting nearer to our goal.

Strategies have been allocated to each of the goals in each of the KFAs. Participants were asked to nominate a key driver (a person and or organisation) for each strategy and identify community partners. Some strategies do not have nominated drivers and/or partners. These are indicated throughout the plan, with a view to finding appropriate drivers and partners during its five-year timeframe. The focus of the strategies are primarily upon those that the community itself can achieve, ranging from no-cost/low cost initiatives to those that may require significant funding support.

Finally, the Next Step for each strategy is identified - i.e. what needs to happen next to activate that strategy.



Focus Groups reviewing SNCP Strategies at the Nimbin Town Hall.

ROLE OF NIMBIN NEIGHBOURHOOD AND INFORMATION CENTRE

NNIC has a stewardship role in relation to the SNCP. To use the analogy of a ship:

The SNCP is the community's ship.

It must be staffed, maintained and powered by the community.

The community is responsible for plotting its course and destination/s.

NNIC's role is to maintain community engagement with the plan, to ensure that the ship stays on course and is well maintained and fueled.

Thus NNIC takes responsibility for monitoring progress against the SNCP and for organising community reviews and inputs into the Plan itself.

Although NNIC also takes responsibility for implementing certain strategies in the plan, it does so as part of its role as a key community development and services provider in the community, which is separate from/in addition to its overall stewardship role in relation to the SNCP.

Just as the SNCP is the product of the community, its implementation depends upon the community and will often involve many partners from both within and outside of the bioregion.

SUMMARY OF THE KEY RESULTS AND GOALS

The Key Results and the Goals for each Focus Area under the Sustainable Nimbin Community Plan are identified as follows:

Arts and Culture: The community celebrates diversity and encourages participation and involvement through arts and culture.

Goal 1: Permanent art and culture collection/s are established and maintained.

Goal 2: Arts and culture thrives - is fostered, promoted and supported.

Goal 3: Nimbin's public art is maintained and supported.

Economic Development: A local economy that allows and enables people to achieve their employment and skills aspirations and generates environmentally sustainable and innovative jobs and industry.

Goal 1: There is a strong and appropriate tourism industry that showcases the community's cultural diversity and sustainability achievements.

Goal 2: There are strong local training capacity and capabilities.

Goal 3: There are diverse local employment opportunities and economic activities.

Goal 4: Nimbin businesses and local culture are effectively represented in decisions relating to the economic development of the community.

Ecosystems And Biodiversity: A clean environment, with high biodiversity and ecosystem integrity.

Goal 1: A thriving natural environment which is preserved and protected and its biodiversity fostered and rebuilt.

Goal 2: A community that is well informed and educated about environmental issues.

Energy: A community which is self-reliant in our energy needs with a minimal ecological footprint and a model for other communities.

Goal 1: Local production, local storage and local distribution of renewable energy is optimised.

Goal 2: Energy demands of the community are minimised.

Goal 3: Community Awareness and Energy Literacy is high.

Food and Farming Security: The community actively participates in ensuring an abundant, local and resilient food and farming network for all.

Goal 1: At least 50% of food consumed locally is locally and sustainably grown/produced.

Goal 2: We Grow Good Tucker - there is an emphasis on quality and nutritional value.

Goal 3: The Community is engaged in local groups which work together and which work cooperatively with all local farming stakeholders. No-one is left out!

Goal 4: The community is well educated about local and regional food and farming security issues.

Health and Well Being: INCLUSION – INTERACTION – INTEGRATION

Goal 1: Resident inclusion and utilisation of health and welfare facilities and resources is maximised.

Goal 2: There is a high level of interaction and participation by all in community life.

Goal 3: There is a cutting edge local integrated and holistic health and wellbeing model/system.

Housing and the Built Environment: : There are safe, affordable and environmentally sustainable and varied housing choices for all ages, linked by appropriate transport corridors and serviced by facilities and enterprises that support the ethos of Nimbin and surrounds.

Goal 1: There are a range of safe, affordable housing options available for everyone, especially our young people, the elderly and people on low incomes.

Goal 2: There is a well-connected skill base in the community to support housing and the built environment.

Goal 3: Buildings and their surrounds are sensitive to and provide a 'liveable' environment.

Goal 4: The community has strategies in place to manage risks of disasters such as fires, cyclones and floods.

Social and Political: A community that is autonomous, mutually inclusive and respectful of all life.

Goal 1: Community mechanisms exist which empower the residents of Nimbin to exercise more control over community outcomes.

Goal 2: There are an agreed Community Charter of ethics and behavioural standards based on respect for each other, the environment and future generations.

Goal 3: We recognise and build on community leadership skills and strengths.

Goal 4: The culture and aspirations of the Indigenous community are integrated into the social and political fabric of Nimbin.

Transport: A carbon neutral transport system which promotes social inclusiveness by integrating a walkable village, vehicles powered by renewable fuels, cycling and horse riding.

Goal 1: The efficiency of existing transport options is maximised.

Goal 2: The community has access to sustainable transport options.

Goal 3: The transport needs of the community are reduced and road conditions improved.

Goal 4: The community has access to a range of non-vehicular transport/movement corridors between housing and services.



1. ARTS & CULTURE

Key Result/Vision: The community celebrates diversity and encourages participation and involvement through arts and culture.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: Permanent art and culture collection/s are established and maintained.	<ul style="list-style-type: none"> Historic art is preserved. New art is encouraged. There are real life and virtual collections which are firmly rooted in this physical region. There is community ownership/control over venues, galleries and events. 	Extent to which historic art is preserved and how.	1. Establish New Nimbin Museum – museum of alternative culture.	Gill	Nimbin Community Centre, NNIC/7 Sibley St, Walking Track, Aquarius Foundation.	Form a steering committee.
		No and type of collections. No of new works of art etc. created. Ownership and control of venues and galleries.	2. Engage young people via mentoring and activities of interest to them.	X	X	X
Goal 2: Arts and culture thrives -	<ul style="list-style-type: none"> Nimbin is 	No and type of arts/culture	1. Form a local working	David Hallett	Nimbin School of Arts	Contact stakeholders.



Arts and Culture

is fostered, promoted and supported.	colorful, vibrant, musical, inclusive, multicultural and alternative.	events per year.	group/steering committee to ensure local artists are represented in key decisions. Include schools.			
	<ul style="list-style-type: none"> There are big turn outs for arts/cultural events/activities. There are well managed, well promoted and diverse venues for performance arts. Arts/culture is well promoted. It is easy to find out what is happening in terms of events, gigs, concerts, exhibitions etc. There are music lessons, 	<ul style="list-style-type: none"> No of participants. No and quality of venues. No and nature of promotions – local, regional, national global. No of young people engaged/ Participating. No of economic opportunities for artists. 	<ul style="list-style-type: none"> 2. Develop an online platform/calendar for locals to share and promote events to reduce duplications and clashes, increase collaboration and is in everyone's interests. <ul style="list-style-type: none"> - Not requiring many meetings. - Internal/closed group for local promoters and artists, performers etc. to collaborate. Annual, sporadic, monthly weekends, touring. 3. Build the profile and presence of the 	X	X	Recruit a techie person.
				Nimbin Communit	Local Indigenous	Finalise the reconfiguratio



Arts and Culture

	<p>dance classes, arts activities which encourage participation and skill development of the next generation.</p> <ul style="list-style-type: none">• There are education and mentoring opportunities.• There are opportunities for artists to generate income from their work.• There is strong coordination and collaboration between entrepreneurs, venues, galleries, and schools.• Local		Wai:bal Aboriginal Cultural Centre, to increase activities and access, and increase the support of local Indigenous art and cultures	y Centre	artists and community members, NNIC, Nimbin Aged Care	n of the space. Seek funds to support projects and activities.
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Arts and Culture

	Indigenous art and artists are well supported to achieve a thriving industry which generates economic opportunities.					
Goal 3: Nimbin's public art is maintained and supported.	<ul style="list-style-type: none"> The murals are preserved and renewed. Other public art is preserved and renewed. Public art is incorporated into village 	<p>No of murals preserved or renewed.</p> <p>No and nature of other public art preserved and renewed.</p> <p>No and nature of new public art installed in new</p>	1. Progress the Murals Sustainability Plan.	Chamber of commerce.	NNIC, Lismore City Council, building owners (rather than the tenants), .	<p>Reinvigorate the CofC.</p> <p>Review the Plan and funding strategy.</p> <p>Review costings (based on the last 3 murals renovated).</p>



Arts and Culture

	developments.	developments. No of developers engaged.	2. Encourage and work with developers to include public art.	Chamber of Commerce	Lismore City Council, NAG, developers.	Review DCP/LEP
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Economic Development

2. Economic Development (formerly Jobs and Skills)

Key Result: A local economy that allows and enables people to achieve their employment and skills aspirations and generates environmentally sustainable and innovative jobs and industry.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: There is a strong and appropriate tourism industry that showcases the community's cultural diversity and sustainability achievements.	<ul style="list-style-type: none"> • There are authentic tourist engagement opportunities available in the community. • Tourists stay at least one night in Nimbin. • Tourism generates income for local businesses and community projects. 	<p>No and nature of activities.</p> <p>Feedback from visitors about the quality of their Nimbin experience.</p> <p>No of overnight stays.</p> <p>Local income generated by</p>	<p>1. Develop the 'Nimbin Story' for tourism.</p> <ul style="list-style-type: none"> - Local Indigenous story - Local and global alternative culture/sustainable living/community living. 	X	Aquarius Foundation, Nimbin Museum, Community Elders, Hemp Embassy, universities (archives), local businesses and not for profit groups, NNIC, NAG, Chamber of Commerce.	X



Economic Development

		tourism.	2. Develop the 'Nimbin Experience' package/s. Eg: NNIC's proposed Sustainability Tours.	X	Aquarius Foundation, Nimbin Museum, Community Elders, Hemp Embassy, universities (archives), local businesses and not for profit groups, NNIC, NAG, Chamber of Commerce.	X
			3. Ensure there is authentic local content in the Nimbin "Sound Trail" app.	Lismore City Council – Mitch Lowe.	As above. Nimbin Tourism Committee, WIRES, NRWC, Environment Centre.	Wait for consultant to be recruited. Contact consultant re input into the sound trail.



Economic Development

			4. Progress Nimbin Walking Track.	Lois Kelly, WT committee.	Lismore City Council, 7 Sibley St, RPC, landowners.	Finalise landholder negotiations. Attract funds/investment.
			5. Progress 7 Sibley Street project.	NNIC	Nimbin Community Centre, Lismore City Council, Department Tourism, Trade and Investment, Rainbow Power Company, Nimbin Bioregional Food and Farming Hub.	Obtain funds for Stage One



Economic Development

			6. Progress Nimbin Museum project.	Gill Jones.	Nimbin Community Centre, NNIC	X
Goal 2: There are strong local training capacity and capabilities.	<ul style="list-style-type: none"> People can learn skills they need to get employment or generate income. People have skills which can lead to employment/income generation. People have employment choices and options. Children and young people are engaged in local industry and economic aspirations. 	<p>No of people accessing training opportunities.</p> <p>Nature and no of training opportunities.</p> <p>No of people who obtain employment or generate income.</p> <p>No and nature of employment opportunities.</p> <p>No of children and young people</p>	1. Research grants and opportunities/ programs related to apprenticeships, traineeships and entrepreneurial support.	RPC	NNIC, RPC, NAG, Community School, Central School, Local schools, Hemp Embassy, Chamber of Commerce, local businesses.	Undertake and audit of existing opportunities offered by TAFE, ACE, local schools etc.
			2. Progress 7 Sibley St skills development aims – e.g. Repair Café, building workshops.	NNIC	Possibly regional partners, eg CONC, Australian Hemp Masonry, local people with skills, TAFE, Nimbin Aged Care	Obtain funding (model has been developed).



Economic Development

		engaged and nature of activities of engagement.	3. Build skills development and promote the making of things into Sustainability Alley at the Nimbin Show.	NNIC	NBFFH, Nimbin A & I Society	Recruit SA coordinator.
Goal 3: There are diverse local employment opportunities and economic activities.	<ul style="list-style-type: none"> • People who want a job can get one. • People can work in their area of passion and skill. • People have employment choices and options. • Children and young people are linked into opportunities based on their passion and 	<p>No of people who are unemployed.</p> <p>No of people who report they are working in their area of passion.</p> <p>No of children and young people engaged.</p> <p>Nature of</p>	1. Walking Track.	Lois Kelly, WT committee.	As above.	As above.
			2. 7 Sibley Street.	NNIC	See above	Stage One



Economic Development

	<p>interest.</p> <ul style="list-style-type: none"> Local ethical entrepreneurs are supported and celebrated. Ethical entrepreneurial activity generates investment into the community. There are more funds available within the community. There is greater independence from welfare or government funding. The community is economically self-sufficient. 	<p>support and celebration of local entrepreneurs.</p> <p>Conversion rates by local entrepreneurs (i.e. income generated).</p> <p>Degree of independence of key community groups.</p> <p>No of people receiving benefits via Centrelink.</p> <p>No of community projects/activities funded by the community/local economy.</p>	3. Nimbin Museum.	Gill Jones	See above	X
			4. New supermarket development.	Harris Family – Nimbin Emporium.	NNIC Nimbin Bioregional Food and Farming Hub, Food Coop.	Commence building works.
			5. Establish a working economic model for wealth distribution across the village utilising a LETS or similar program.	Vishaal Singh	Food and Farming Hub, Food Coop, local businesses	<ul style="list-style-type: none"> Review current LETS program documentation Obtain any metric data on previous LETS rollout including (uptake, trading volumes, roadblocks, successes)



Economic Development

						etc) • Survey Community • Redevelop LETS for 2016
			6. Sustainability Alley – promote entrepreneurs and people who make things.	NNIC	Nimbin Show Society. Nimbin Bioregional Food and Farming Hub, Food Coop.	Recruit SA coordinator.
			7. Market Nimbin made goods and services – brand campaign, labelling.	Chamber of Commerce	NNIC, Nimbin Bioregional Food and Farming Hub, Food Coop.	Call a meeting.



Economic Development

			8. Increase Rainbow Power Company Capacity re traineeships and expanded job opportunities.	Managers at RPC	NNIC, Nimbin Central School, Job Service agencies.	RPC to investigate incentives for trainees and trial new positions.
Goal 4: Nimbin businesses and local culture are effectively represented in decisions relating to the economic development of the community.	<ul style="list-style-type: none"> • There is a strong and representative Chamber of Commerce (C of C). • Community members actively participate in economic decisions relating to the community. 	<p>No of members.</p> <p>Nature of members and business types.</p> <p>Level of participation in eg Eco Development Plans, Das etc.</p>	<p>1. Increase membership to CofC. Examine membership eligibility, structure and processes of the CofC with a view to increasing its effectiveness. Increase community knowledge of the CofC and its role. Increase transparency of the CofC to the community – articles, social media, CofC website. Upgrade CofC website and business directory. Identify local business needs. Know the business base. Cof C supports local</p>	Chamber of Commerce . Mark Batten LCC	Local businesses and anyone with an ABN number, LCC.	Chamber of Commerce AGM.



Economic Development

			businesses re traineeships and apprenticeships. Cof C works closely with LCC around tourism products.			
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Ecosystems and Biodiversity

3. Ecosystems and Biodiversity

Key Result/Vision: A clean environment, with high biodiversity and ecosystem integrity.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: A thriving natural environment which is preserved and protected and its biodiversity fostered and rebuilt.	<ul style="list-style-type: none"> The ecosystem is healthy and there is high biodiversity of flora fauna. Endangered or vulnerable species are re-emerging. Healthy koala population. There are no pests, diseases or weeds. There is clean air, soil, water table and waterways. 	No of X plants in test/sample areas.	1. Landcare project at Bush Factory and Granny's Farm to support the platypus colony.	Ian – will take to Landcare group.	Phoenix Café, Bringabong, Granny's Farm, Lismore City Council.	Talk to Landcare group
		No of X animals seen in sample periods. (target vulnerable species). Health of local koalas. Presence of weeds, pests and diseases in flora and fauna. Nos of feral	2. Richmond Birdwing butterfly support project. Increase the biomass of the Birdwing Vines.	NNIC	Environment Centre, Lismore City Council, Gondwana Nursery, Richmond Birdwing Preservation Society, Green Army	Develop a planting & weeding schedule with relevant landowners/occupiers.



Ecosystems and Biodiversity

	<ul style="list-style-type: none"> Wildlife can easily move around to feed and to breed. Land is used sustainably. Toxic herbicides, fungicides, pesticides and are not used. There are plantations of native bushfoods, medicines, fuel, food and fibre. People see the environment and life as sacred. 	animals seen.	3. Nesting habitat replacement project – especially for Mountain Brush Possums and raptors.	NNIC	Environment Centre, WIRES, NRW, local residents, local tree climbing professionals.	Source funds for materials.
		Water quality tests.	4. Reduce community waste levels – Transfer station etc – monitor.	NAG	Nimbin Environment Centre, Lismore City Council.	(Nat) raise this at NAG.
		Koala movements, corridor locations.	5. Identify gaps in local ecosystem needs and actions.	NEC	FOK, WIRES, NRW, Sustain Biodiversity.	Contact Sustain Biodiversity.
		% of people maintaining organic practices.	6. Investigate the development of a Nimbin land and resources Management Plan. Develop terms of reference for a consultancy.	Ian Dixon	Local Land Services, Lismore City Council, Kyogle Shire Council, Tweed Shire Council, Nimbin	Ian will contact LLS
		No of plantations/ bushfood gardens etc.				
		People's views and attitudinal/ behavioral change over time.				



Ecosystems and Biodiversity

					Environment Centre.	
			7. Work with local landholders to identify and address issues related to controlling/ removing access to creeks and waterways by stock.	NNIC	Nimbin Environment Centre, Local Land Services, Councils, stock managers, landowners.	Source funds or someone to do undertake consultations.
			8. Work with regional partners around regional biodiversity plans.	Nimbin Environment Centre.	Sustain Biodiversity partners?	Nat Make contact with SB.
Goal 2: A community that is well informed and educated about environmental issues.	<ul style="list-style-type: none"> People are connected with the environment. Landowners see themselves as 	People's views and attitudinal/ behavioral change over time. People's	1. Start a NimFM radio show: "Eco Hour".	Environment Centre, Triny	NimFM	Consult NimFM re available timeslots.



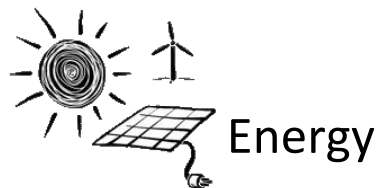
Ecosystems and Biodiversity

	<p>caretakers of the land and the natural environment.</p> <ul style="list-style-type: none"> • People understand how to protect and foster a healthy local ecosystem. • People have access to accurate information and evidence-based science. 	<p>understanding about the local environment and issues.</p> <p>No and nature of information distributed.</p> <p>Behaviour changes (e.g removal of barbed wire fences, protection of old dead trees with hollows, addressing risks to wildlife around the home).</p>	2. Regular articles in the Good Times	Triny Roe	NEC, Nimbin Good Times	
			3. Develop a "Welcome to Nimbin Kit" promoting awareness about the local ecosystem.	NNIC	LCC, Tourism.	Source funds
			4. Ensure the "Nimbin Sound Trail" for tourism includes information about local species and how to look after them.	NNIC, Tourism grant committee	Lismore City Council	Contact consultant.
			5. Conduct annual/regular Top 5 or Top 10 Nimbin Biodiversity Tips campaign.	NNIC	Environment Centre, Sustainability Alley, Nimbin Good Times.	Work on the next Top 5 campaign.



Ecosystems and Biodiversity

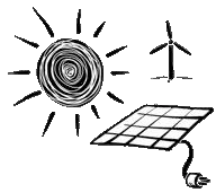
			6. Source and circulate evidence based information in the community, when issues arise.	Environment centre	Nimbin Good Times, LCC	As the need arises.
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4. Energy

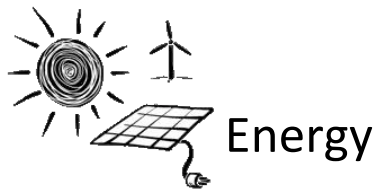
Key Result/Vision: A community which is self-reliant in our energy needs with a minimal ecological foot print and a model for other communities.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: Local production, local storage and local distribution of renewable energy is optimised.	<ul style="list-style-type: none"> Electricity generation is decentralised Every (fit for purpose) energy source is utilised. Nimbin is carbon negative. Nimbin is a net energy exporter. 	<p>Amount of renewable energy generation in the community.</p> <p>Use of energy sources eg biowaste.</p> <p>Carbon footprint of the community.</p> <p>Amount of electricity generated vs</p>	1. Progress biogas projects (subject to social license conditions)	NNIC	Sustain Energy partners, Nimbin Valley Dairy, local producers, Environment Centre, Office of Environment and Heritage, Regional Development Australia Northern Rivers, Lismore City Council.	Complete feasibility work re Nimbin Valley Dairy.

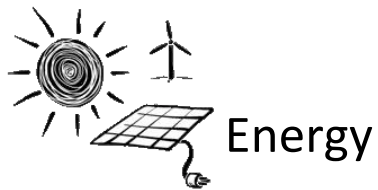


Energy

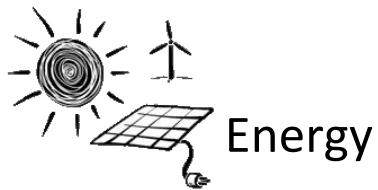
	<ul style="list-style-type: none"> Nimbin is energy self-sufficient and has energy security. All buildings have applicable renewable energy technologies installed. Every household can participate in renewable energy solutions. Transport utilises renewable fuels. 	<p>amount of electricity used.</p> <p>No of buildings with renewable energy technologies.</p> <p>No of households participating – including low income households.</p>	2. Investigate domestic size biogas units. EPA regs, local government regs. Audit existing waste streams.	Sebastien	NNIC/Rainbow Power Company (RPC) Lismore City Council, EPA	Commence investigations
			3. Support increased biochar.	Dolph Cooke – Biochar Project	NNIC, Sustainability Alley	Promote and screen Avachar Film.
			4. Develop micro wind and micro hydro projects, potential locations and availability of products.	RPC, Karly, Tawes	NNIC	Investigate locations – survey?



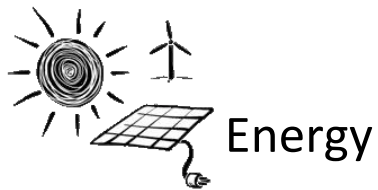
			5. Develop awareness of latest battery/storage technologies.	RPC	NNIC, Sustain Energy partners.	RPC and NNIC to hold community forums and publish articles.
			6. Showcase info at NNIC, Enviro centre, RPC.	NNIC, RPC, Environment Centre (EC)	NNIC, RPC, Environment Centre (EC)	Develop materials, collect resources and images.
			7. Investigate community bulk buy battery scheme.	RPC	NNIC, MOs, Solar Farm hosts	Develop costings.



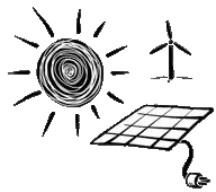
			8. Investigate mini grid – potential locations – especially MOs.	RPC, NNIC	MOs	Investigate locations – survey?
			9. Continue to expand PV solar. Find ways for low income households (affordable) /tenants (mobile).	NNIC, RPC	NNIC, Enova, Sustain Energy partners.	NNIC follow up research completed by SIT students at Byron Bay Community College.
			10. Investigate medium scale PV solar projects (eg 100kW in a paddock attached to a large energy consumer).	RPC	NNIC, local producers	Investigate locations – survey?



			11. Investigate EV opportunities – local fast charger, potential use for excess energy generated by the community solar farm, EV charging plan.	NNIC	Sustain Energy partners (esp Lismore City Council, Byron Shire Council, Tweed Shire Council), Farming the Sun, Enova, Nimbin Community Solar Farm partners – esp Nimbin Headers and Blue Knob Hall, regional tourism providers).	Commence discussions re solar farm with partners.
			12. Develop community investment models.	NNIC, RPC.	Sustain Energy	Develop Biogas project investment models.

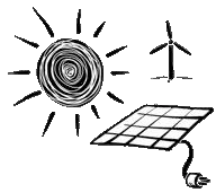


			13. Participate in opportunities to address regulatory barriers – e.g. Government consultations.	Sustain Energy	NNIC, RPC, Environment Centre, Northern Rivers Guardians.	When next opportunity arises.
Goal 2: Energy demands of the community are minimised.	<ul style="list-style-type: none"> Nimbin is carbon negative. Nimbin is a net energy exporter. Nimbin is energy self-sufficient. People/organisations do not suffer 	<p>Carbon footprint of the community.</p> <p>Amount of electricity generated vs amount of electricity used.</p> <p>Average daily use by households, by businesses.</p>	1. Investigate pros and cons of smart meters.	RPC	NNIC, Sustain Energy partners.	X



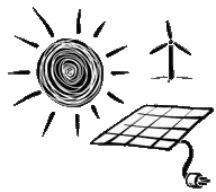
Energy

	from electricity costs stress.	<p>% of reliance on the network.</p> <p>No of organisations/ people reporting electricity bill stress.</p>	2. Support local community groups, businesses and residents regarding demand management strategies.	RPC – potential business expansion – see Economic Development.	Local community groups and businesses. Chamber of Commerce.	Develop a business model.
			<p>3. Investigate potential for cost-saving/discounts available for bulk green / ethical power purchase for businesses.</p> <p>E.g. Regional Chamber of Commerce model.</p> <p>Approach Enova Community Energy.</p>	Chamber of Commerce .	ENOVA, Local community groups and businesses. Chamber of Commerce.	Develop a model.



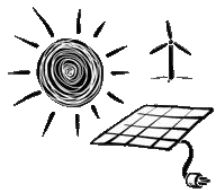
Energy

Goal 3: Community Awareness and Energy Literacy is high.	<ul style="list-style-type: none"> People understand their electricity bills. 	No of people who report they understand their bills.	1. Provide information to the community. Showcase at the Environment Centre, NNIC, RPC, Sustainability Alley.	RPC, NNIC, EC	RPC, NNIC, EC	Develop materials, collect resources and images.
	<ul style="list-style-type: none"> People have knowledge about diverse renewable energy options. 	No of people who come into NNIC or RPC for help with reading electricity bills.	2. Organise field days and workshops.	RPC, EC	RPC, NNIC, EC, Town Hall	RPC to organize community energy education forum
	<ul style="list-style-type: none"> People have knowledge about the electricity network and generation and alternate solutions. 	No of people who report they understand solar PV/thermal, Micro hydro, micro wind, biopower options etc	3. Maintain awareness around reading electricity bills and monitoring equipment e.g. PV solar inverter.	NNIC, RPC.	NNIC, RPC.	Article for the Good Times.
	<ul style="list-style-type: none"> People manage their home based renewable energy technologies efficiently. 	No of people who report they know how the network etc works.	4. Increase circulation of bioenergy information.	NNIC	Sustain Energy partners.	Broaden the circulation of Fact Sheet



Energy

	<ul style="list-style-type: none"> • People understand how to manage demand. • There is high level expertise in the community. • Models are generated by the community for sharing with other communities. 	<p>No of people who know about smart grids etc.</p> <p>No of people who report they have been able to reduce or manage their electricity use – and how they did it.</p> <p>No of models etc generated. No of models shared and who with.</p>	5. Promote Enova.	NNIC, Environment Centre	Sustain Energy. Enova, Environment Centres, Northern Rivers Guardians.	Circulate as much as possible re final share offer close date in Dec 15.
			6. Circulate information about grids and smart grids and issues with the current network.	RPC	NNIC, C4CE members(Coalition for Community Energy).	Gather the info.
			7. Circulate information about microgrid technologies and opportunities.	RPC	NNIC, C4CE members(Coalition for Community Energy) NNIC.	Gather the info.
			8. As above re storage opportunities.	As above.	As above.	As above.



Energy

			9. Raise awareness of cradle to grave impacts/embodied energy in various technologies – e.g. batteries – investigate warranty claims, review instruction manuals, review common products on the marketplace.	Enviro centre	RPC	RPC to publish articles on website and promote via Facebook.
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Food and Farming Security

5. Food and Farming Security

Key Result/Vision: The community actively participates in ensuring an abundant, local and resilient food and farming network for all.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: At least 50% of food consumed locally is locally and sustainably grown/produced.	<ul style="list-style-type: none"> Everyone can access good food, even if they are low incomes. People know how to grow their own food/produce. 	<p>No of people from low incomes who report they have access to fresh, sustainably grown food.</p> <p>No of people who grow</p>	1. Publish stories on backyard food production to motivate others.	Nimbin Bioregional Food and Farming Hub (NBFFH)	NNIC, Nimbin beekeepers, Djanbung Gardens, Nimbin Garden Club.	Ongoing online presence e.g. Nimbin Food Security face book page.



Food and Farming Security

	<ul style="list-style-type: none"> There is a functioning food waste loop. There are food/product gardens in the main street. There is a surplus distribution/ gleaning system. 	<p>produce.</p> <p>% of food stocked at local retailers which comes from Nimbin/ Northern Rivers/ Australia etc.</p> <p>Food waste ends up where?</p> <p>Amount of food waste used to grow more food.</p> <p>No of (wicking) gardens in the village.</p> <p>Amount of</p>	2. Establish wicking beds around the village.	Danielle	Nimbin Community Centre, 'Rainbow Square' (Tuntable Falls – Rainbow Café, Old Museum site), Djanbung Gardens, NNIC.	Start conversation with NCC.
			3. Continue to work with Harris family to explore options for integrating local produce into supply chain of the new supermarket.	NNIC	Harris Family	Supermarket development commences.



Food and Farming Security

		surplus generated, & amount distributed to where, for what use (eg preserves).	4. Develop a surplus distribution strategy/plan. Money-free exchange. Explore links to the Food Pantry.	Hellena	Nimbin Markets, Farmers' Markets, NNIC (food pantry).	Consult with Heidi at NNIC re food pantry.
		Amount of goods exchanged.				
		No of people who access the Food Pantry.	5. Investigate the possibility of developing a branding and marketing group to promote local produce.	NBFFH	NNIC, Chamber of Commerce, Dept Industry.	Call a meeting.
		Brand take up.				
		Brand penetration locally and regionally.	6. Secure funding to establish brand, marketing collateral and web presence.			
		Sales attributed to brand penetration.	7. Develop policies regarding use and standards for participation in order to protect brand value			



Food and Farming Security

			8. Explore options for linking local produce into larger regional centres such as Byron, Lismore, Ballina, Casino and Murwillumbah under the proposed brand.	As above.	As above.	
			9. Commence marketing and promotion of local brand.	As above.	As above.	
Goal 2: We Grow Good Tucker - there is an emphasis on quality and nutritional value.	<ul style="list-style-type: none"> Everyone can access good food, even if they are low incomes. There is a local Food Bank/ Food 	<p>No of people from low incomes who report they have access to fresh, sustainably grown food.</p> <p>No of people</p>	1. Develop the Nimbin Food Pantry model.	NNIC	Local producers, Food co-op, gleaners, surplus distribution network.	Locate suitable storage/delivery location.



Food and Farming Security

	Pantry which can supply good quality food to disadvantaged people.	who access the Food Pantry. Feasibility of Meals on Wheels.	2. Investigate local meals on wheels.	NNIC	Nimbin Aged Care, Nimbin MPS, Multitask	Consult with existing MoW providers.
			3. Engage indigenous community members in food growing activities and skill development.	Nimbin Community Centre	Nulingah Land Council, NNIC, local food network.	Start a conversation.
Goal 3: The Community is engaged in local groups which work together and which work cooperatively with all local farming stakeholders . No-one is left out!	<ul style="list-style-type: none"> Farmers/ producers are connected with artisans/makers. There is security of access to land for farmers/producers and new farmers are encouraged. 	<p>No of groups/people engaged in farming network.</p> <p>No of connections made.</p> <p>No of landless producers who gain secure access to land for farming.</p> <p>Amount of</p>	1. Develop database of all community groups that have a role to play in food security including local farmers, schools, residents of MOs and other land holders.	X	X	X
			2. Explore options for knowledge exchange forum and networking between existing groups.	NBFFH		Discuss at next meeting.



Food and Farming Security

	<ul style="list-style-type: none"> Local supply chains are enhanced. There is a vibrant seed exchange. There are permanent and sheltered market places. There is a farming skills/labour/ equipment/ work exchange network. There are enough people to perform the admin and secretarial type roles for the network. 	seeds exchanged.	3. Research structural framework and legally enforceable agreements for land share options.	Phoebe and Lee	NRCLC, EDO, Pro bono legals	Commence research.
		% of seeds grown on (closing the loop). No or sheltered market spaces.	4. Liaise with local groups and landowners to develop land share options.	NNIC, NBRFFH,	Local land groups and landowners. LLS, NORCO.	As above.
		No of occasions of skill sharing, equipment sharing, work exchange.	5. Investigate and implement Community Supported Agriculture models.	X	X	X
		Stability of groups – no with succession plans for key members.	6. Raise awareness of Seed Exchange network and trading days.	Seed Exchange Network	X	X
			7. Establish physical parent space for the Seed Exchange at Nimbin Food Coop	Jenny Creasy	Nimbin Organic Food Coop.	X



Food and Farming Security

			8. Continue to build up Sustainability Alley at the Nimbin Show.	NNIC	NBFFH	Recruit coordinator
			9. Continue to promote the Grain Mill.	NNIC	Nimbin Organic Food Coop.	Update flyers etc
			10. Restructure the Food Equipment Library. Consider broadening to other farming equipment.	NNIC	Library members, NBFFH, 7 Sibley st.	Set up storage at Sibley St.
Goal 4: The community is well educated about local and regional food and farming security issues.	<ul style="list-style-type: none"> • People understand about seasonal availability. • People understand about food/product miles. • People 	<p>No of people who buy seasonal products only, or mostly.</p> <p>No of people who buy food that comes from Nimbin, the Northern Rivers, Australia etc.</p>	1. Gather information and resources on animal welfare and environmentally sound farming practices including links to relevant websites and publications into a central location and publish on NNIC website and other websites	X	NNIC	X



Food and Farming Security

	<p>understand about bioregionally adapted/adaptable crops.</p> <ul style="list-style-type: none"> • People understand about supply chains and production barriers. • People understand the value of open pollinated seeds. 		as agreed.			
			2. Develop downloadable information kit from these resources.	X	X	X
			3. Explore options for developing demonstration bio-regionally suited staple crops (e.g. yams).	Djanbung Gardens	Djanbung Gardens	Djanbung to host workshops on staple crops.



Food and Farming Security

			4. Advocate for participatory local guarantee systems (local and farmer oriented rules which provide incentives around animal welfare and environmentally sound practices).	NBFFH	BKFM, Nimbin Farmers Market, Food Co-op	X
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Health and Well-being

6. Health and Well-being

Key Result/Vision: Inclusion - Interaction - Integration

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: Resident inclusion and utilisation of health and welfare facilities and resources is maximised.	<ul style="list-style-type: none"> • People can get help when they need it. • There are diverse facilities, resources and services and people use them (meet community needs and are viable/sustainable). • There is an 	<p>No and nature of available services and resources.</p> <p>People who report they know where to get help etc.</p> <p>Service, resources and facility gaps.</p> <p>No and nature of preventative health care initiatives.</p>	<p>1. Maintain awareness of local services etc. Especially who doesn't know, who haven't we asked? E.g. the Pub, Bowlo, Skate Park.</p>	<p>NNIC, Nimbin Health (MPS), Spiral.</p>	<p>CONC Brighter Futures, Nimbin CDAT (Community Drug Action Team), Nimbin Aged Care, Nimbin Health and Welfare Assoc. NIS, Healing Arts Collective, Local practitioners and service providers.</p>	<p>Consult with the Pub and the Bowlo and FoNS</p>



Health and Well-being

	<p>emphasis on prevention of illness and disease.</p> <ul style="list-style-type: none"> Indigenous community members are at least as healthy as the rest of the population. 	<p>General health and well-being measures: E.g. hospital admissions, GP utilisation, Levels of and types of illnesses by demographics.</p>	2. Promote access and input to NNIC existing centralized service directory and health practitioners directory on NNIC website.	NNIC	Nimbin Health, NPS, Nimbin Health and Welfare Assoc. NIS, Happy High Herbs, Nimbin HEMP Embassy. Healing Arts Collective	Develop flyer.
			3. Initiate campaigns and activities to address drug and alcohol abuse issues as identified by the community, from a health and well-being perspective	Nimbin CDAT	Nimbin Health, NPS, Nimbin Health and Welfare Assoc. NIS, Happy High Herbs, Nimbin HEMP Embassy.	Finalise analysis of 2015 community survey, and recommended strategies.
			4. Support, and promote use of, our local hospital (MPS).	Nimbin Health	NNIC, MPS Consultative Committee, Nimbin Health and Welfare Assoc.	Nat check in with Board of the Local Health District re MPS issues.



Health and Well-being

			5. Support, and promote use of, other local services eg NNIC, NPS, Apothecary, Happy High Herbs, Medical Marijuana.	NNIC, NPS, Hemp Embassy, Happy High Herbs, Apothecary	NNIC, Nimbin Health and Welfare Assoc. NPS, Hemp Embassy, Happy High Herbs, Apothecary, Healing Arts Collective.	Ongoing.
			6. Progress Bellevue Park negotiations – possible indoor rec centre.	Nimbin A & I Society	Lismore City Council, NAG	Negotiations are underway.
			7. Find a way forward regarding public shower access for homeless, transient and rough sleepers etc.	Nimbin Health and Welfare Assoc.	NNIC, NAG	Follow up private funding.



Health and Well-being

			8. Ensure diverse and comprehensive community input into key planning processes – in particular the Lismore Council Sport and recreation Plan. Include sustainability of the Nimbin Pool, Amenities block, Static exercise equipment, Bellevue Park.	Mick Parr, Sue Edmonds	Friends of Nimbin Pool, NAG, Friends of Nimbin Skatepark, Lismore City Council.	Plan due for review in the future.
Goal 2: There is a high level of interaction and participation by all in community life.	<ul style="list-style-type: none"> • People are thriving and are healthy and happy. • People are physically active. • There are diverse passive and active recreational 	<p>General health and well-being indicators (baseline = existing health data, Community survey 2013).</p> <p>Happiness indicators (baseline = community</p>	1. Promote medical cannabis network in other health forums.	Kath Williamson	Hemp Embassy	X



Health and Well-being

	opportunities.	survey 2013).	2. Develop legitimate business around medical cannabis dispensary.	Hemp Embassy	X	X
	<ul style="list-style-type: none"> • People participate in community activities and organisations. • Community activities and organisations are thriving. • The community is safe for everyone and everyone is included. 	<p>No and hours of volunteers/ volunteering (baseline = community survey 2013, ABS data).</p> <p>No. and demographics of people participating in no and types of activities.</p> <p>No. and viability of activities and organisations.</p> <p>Crime rates, incidents of violence, DV, exposure to substance</p>	3. Conduct street-based and community access clinics. Reinvigorate Rainbow Living event.	Nimbin Health and Welfare Assoc.	Nimbin Health, NPS, NNIC, NIS, Happy High Herbs, Nimbin HEMP Embassy. Healing Arts Collective.	Audit existing community clinics.



Health and Well-being

		abuse by children and young people, perceptions of safety.	<p>4. Progress key projects under other KFAs which are relevant to health and wellbeing outcomes:</p> <ul style="list-style-type: none">• Nimbin Walking Track• Old skate park• Outdoor exercise equipment• 7 Sibley st• Nimbin Museum• Visions of Nimbin• Gardens and ecological <p>(see other Key Focus Areas).</p>			
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Health and Well-being

<p>Goal 3: There is a cutting edge local integrated and holistic health and wellbeing model/system.</p>	<ul style="list-style-type: none"> • There is shared patient care. • Everyone is cared for including children, young people, Indigenous people, women escaping DV, the elderly, LGBTI. • Health professionals and complimentary practitioners work collaboratively. • People have choices about their health care. • People are empowered to be proactive 		<p>1. Investigate the possibility of a wellbeing centre or system which enables primary health care professionals (eg GPs) and complimentary practitioners to work collaborative on shared health care plans for people. Incorporate:</p> <ul style="list-style-type: none"> ✓ <i>Education</i> ✓ <i>Women's health</i> ✓ <i>Mental health</i> ✓ <i>Aged care</i> ✓ <i>End of life care</i> ✓ <i>Sexual health</i> ✓ <i>Men's health</i> ✓ <i>Child health</i> ✓ <i>Culturally appropriate.</i> ✓ <i>New Australians</i> ✓ <i>Trauma</i> ✓ <i>CALD, LGBTI</i> ✓ <i>Care for the carers</i> ✓ <i>Disability</i> 	<p>Annie McGovern</p>	<p>NNIC, NIS, Local GPs, NR Primary Health Network (formerly Medicare Local), Local practitioners, Jacquie Boustany, Nimbin Health and Welfare Assoc.</p>	<p>Consider formalising existing practices of NIS (Nimbin Integrated Services – Mental Health Nurse Practitioner located at NNIC) and consider expanding this to other health professionals.</p> <p>Develop referral pathways</p> <p>Call a community meeting to ascertain needs and collaborative opportunities.</p>
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Health and Well-being

	<p>about their health.</p> <ul style="list-style-type: none"> Health and well being services and products are accessible and affordable. There is a strong knowledge base and practices around herbs and therapeutic applications. People are empowered to manage death and dying with 		2. Continue to grow Death and Beyond project- Next of Kin/Best Friend register, Wills and Power of Attorney, local funerals , Day of the Dead etc.	Death and Beyond group	NNIC, Nimbin Health and Welfare Assoc. local Police, NRCLC.	Day of the Dead 29 th Nov 2015
			3. Continue the Healing Collective.	Spiral	X	X



Health and Well-being

	<p>dignity and love.</p> <ul style="list-style-type: none"> Mental well-being is considered as important as physical well-being and practices promoting mental well-being are built into the whole health and well-being system. People experiencing mental well-being problems feel confident to seek help and 		4. Continue NIS – a successful evidence based and evaluated service.	NNIC	NR Local Health District. Commonwealth Department Health and Ageing, Nimbin Health/MPS, Nimbin Police.	Tender for funds when current (commonwealth funding ends in 2016).
			5. Establish a mental health peer support, peer ambassador scheme/network.	NNIC	As above. All local service as and orgs	Needs funding (funds applied for in 2015 – unsuccessful)



Health and Well-being

	<p>tell their stories.</p> <ul style="list-style-type: none"> • Parents are supported to raise healthy and resilient children. • People are able to live comfortably within their means. 		6. Promote the links between ecological health and human health and well being.	Nell	Happy High Herbs, Healing Arts Collective.	X
			7. Develop Nimbin Food Pantry.	NNIC	Local producers, Food co-op, gleaners, surplus distribution network.	Locate suitable storage/delivery/distribution location.



Health and Well-being

			8. Investigate local culturally appropriate Meals on Wheels. SEE FOOD AND FARMING.	NNIC	Nimbin Aged Care, Nimbin MPS, Multitask, Nimbin Health and Welfare Assoc.	Consult with existing MoW providers.
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Housing and the Built Environment

7. Housing and the Built Environment

Key Result/Vision: There are safe, affordable and environmentally sustainable and varied housing choices for all ages, linked by appropriate transport corridors and serviced by facilities and enterprises that support the ethos of Nimbin and surrounds.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: There are a range of safe, affordable housing options available for everyone, especially our young people, the elderly and people on low incomes.	<ul style="list-style-type: none"> There are no involuntary homeless people. Rough sleepers and transient people have access to facilities and services. Our young people and people on low incomes can 	<p>No of homeless people or people trying to find somewhere to live.</p> <p>No and type of facilities available for rough sleepers.</p> <p>No of young people housed in the community.</p>	1. Investigate Salt Lake City (?) project where the state government built single/dual occupancy housing and gave them to the homeless. Cost was based on savings brought upon the health and other systems as a result of greatly reduced homelessness.	NNIC	Housing providers. Local Councils	Locate the model.



Housing and the Built Environment

	<p>find housing in the community.</p> <ul style="list-style-type: none"> • There are no break ins. • People can transition through housing options as their needs change, without having to leave the community. • There is culturally appropriate housing for seniors and access to good food. • Housing as a need is prioritised over housing as a commodity. • There are moveable 	<p>No of break ins.</p> <p>No and nature of options available.</p> <p>Rent costs, average annual rent increases, house prices, attitudes and barriers.</p>	<p>2. Convene an MO forum to investigate possibilities for building sustainable and housing options for low incomes and the elderly into the MOs.</p>	<p>MO collective.</p>	<p>NNIC, the MOs</p>	<p>Nat follow up with Ian.</p> <p>Develop Agenda for forum including benefits and drawbacks of current systems and models, impact of aging population, succession planning for the MOs, future proofing and capacity to provide affordable housing into the future.</p>
			<p>3. Develop a Nimbin appropriate home safety and security strategy e.g. neighbourhood watch type model to address increasing rates of break ins</p>	<p>Jane Mari. To be identified by the community</p>	<p>To be identified by the community</p>	<p>Meeting on 10th December 2015.</p>



Housing and the Built Environment

	homes, modular housing options.		and burglaries.			
	<ul style="list-style-type: none"> Eco village developments are encouraged (via Council concessions where low cost housing provided). 		4. Investigate possibility of locally based, culturally appropriate Meals on Wheels/catering for seniors – i.e. food for old hippies/alternate lifestylers/vegos.	NNIC, & Sibley St (commercial kitchen).	SEE FOOD AND FARMING KFA.	Consult with existing MoW providers in the region.
Goal 2: There is a well-connected skill base in the community to support housing and the built environment.	<ul style="list-style-type: none"> People have access to resources to enable them to navigate building standards and regulations. People have building skills 	<p>No of resources available.</p> <p>No of people who access resources.</p> <p>No of people with skills – skill types.</p>	1. Undertake an audit of local building skills and sustainable practices/activities in the community to form a data base of skills etc.	Djanbung Gardens. PCA or SIT students?	NNIC, Chamber of Commerce	Develop a framework



Housing and the Built Environment

	<p>and know how to maintain and repair things.</p> <ul style="list-style-type: none"> • People have a good understanding of sustainable building design (low environmental footprint, easy & affordable to live in and maintain). 	<p>No of people who learn new skills – skills types.</p>	<p>2. Develop mentoring program to transfer skills regarding building regs and DAs between community members. Look at possibility of Cert 4 trainer and assessors/accreditation possibilities.</p>	<p>NNIC, C of C</p>	<p>Tafe, ACE, RTOs, Djanbung Gardens, Chamber of Commerce, local people with skills, Local schools,</p>	<p>ID people with skills.</p>
		<p>No of sustainable buildings built.</p> <p>No of existing buildings modified.</p>	<p>3. Sibley St to include resources and expertise around building regs and standards, building design and construction techniques and technologies, DIY construction and repairs, retrofit technologies, etc.</p>	<p>NNIC</p>	<p>Lismore City Council, Tweed Shire Council, Kyogle Council, local builders architects, engineers, suppliers.</p>	<p>Obtain funds to complete Stage One.</p>



Housing and the Built Environment

			4. Sibley St project – demonstrate sustainable building design and technologies.	NNIC	NCC, Sibley St Design Team, architects, builders, technology suppliers, sustainable timber growers, plus many more.	Obtain funds to complete Stages 2 and subsequent Stages.
			5. Sibley St – incorporate skills development and sharing around all of the above.	NNIC	Tafe, ACE, RTOs, Djanbung Gardens, Chamber of Commerce, local people with skills, Local schools.	Seek funding for skill share activities.



Housing and the Built Environment

			6. Incorporate skills and showcases for making and building things into Sustainability Alley.	NNIC	SA collective	Recruit SA coordinator.
			7. Develop and expand Hemp Masonry Labour Hire project.	NNIC	Australian Hemp Masonry Co, Lismore City Council, local employers and businesses, local builders and homeowners.	Next job is in December 2015 in Daylesford.



Housing and the Built Environment

			8. Investigate possibilities for bulk buying or sharing of building equipment and materials.	NNIC	Australian Hemp Masonry Co, suppliers, timber producers, hemp growers, Terraden Biotechture.	ID storage and models for hemp masonry formwork kit.
			9. Continue to participate in and promote the regional Sustainable House Day events and activities.	NNIC	Lismore City Council, Byron Shire Council, Tweed Shire Council, Ballina Shire Council, Self Seed, Green Building Centre, TAFE North Coast, Dorroughby Environment Centre, Byron Community College, Rous Water plus sponsors.	Meetings for 2016 SHD have commenced.



Housing and the Built Environment

			10. Visions of Nimbin trade and culture Expo – SEE ECONOMIC DEVELOPMENT KFA.	C of C	SEE ECONOMIC DEVELOPMENT KFA.	SEE ECONOMIC DEVELOPMENT KFA.
Goal 3: Buildings and their surrounds are sensitive to and provide a 'liveable' environment.	<ul style="list-style-type: none"> Buildings have aesthetic value and there is creativity in design. Public buildings are easily accessible to all. People can 	<p>No and types of public art installed or maintained.</p> <p>No of buildings and areas with adequate wheelchair etc access.</p> <p>No of areas linked by good footpaths, or walking track.</p>	1. Encourage residents to participate in local DA and public consultation processes.	Chamber of Commerce	See SOCIAL and POLITICAL	See SOCIAL and POLITICAL



Housing and the Built Environment

	<p>move easily around the village.</p> <ul style="list-style-type: none"> • Green space is retained and nurtured. • There are trees to provide habitat and shade. • There are lots of gardens with food and flowers. • Public art is everywhere. • There are places for people to gather and share skills and stories. • There are diverse 	<p>No of metres of footpaths and walking tracks.</p> <p>% of shaded areas.</p> <p>M2 garden areas.</p> <p>Snapshots of gathering places, how many people, activities happening.</p> <p>No and types of activities available.</p> <p>No of new buildings which fit these criteria.</p>	<p>2. Identify barriers and conflicts between environmental regs. Building standards and other regs which impact upon the ability of people to construct safe, sustainable and also affordable buildings, - advocate for change and find ways to overcome these barriers.</p>	<p>NNIC? Working group?</p>	<p>Sustainable House Day partners.</p>	<p>Consult with people with expertise in the industry.</p>
			<p>3. Sibley St as a demonstration sustainable building/s.</p>	<p>NNIC</p>	<p>See Goal 2 above.</p>	<p>Complete Stage One. Obtain funds for subsequent stages.</p>



Housing and the Built Environment

	<p>passive and active recreational opportunities.</p> <ul style="list-style-type: none"> New buildings are designed to optimise green building solutions e.g. renewable energy and solar passive opportunities, composting toilets, recycled grey water and to eliminate the need for air conditioners. 		<p>4. Reclaim public space – for art and gardens etc. SEE FOOD and FARMING SECURITY – GOAL 1 wicking gardens. SEE ARTS & CULTURE re public art.</p>	<p>PCA students.</p>	<p>TAFE art students, Environment Centre Plus partners in Food/Farming and Arts Culture re the same strategy.</p>	<p>Identify potential spaces to fill.</p>
			<p>5. Progress Nimbin Walking Track.</p>	<p>Lois Kelly</p>	<p>See ECONOMIC DEVELOPMENT.</p>	<p>See ECONOMIC DEVELOPMENT.</p>



Housing and the Built Environment

Goal 4: The community has strategies in place to manage risks of disasters such as fires, cyclones and floods.	<ul style="list-style-type: none"> There is adequate insurance cover over all community assets. There is adequate equipment and warning systems throughout the village. 	<p>No of organisations with adequate insurance cover.</p> <p>No and types of equipment and locations.</p>	<p>1. Check in with all the organisations and businesses in the village. Share info about insurances. Investigate possibilities of bulk buy – whether a large group of businesses could get a better deal.</p>	<p>Chamber of Commerce</p>	<p>Local businesses and organisations, Summerland Credit Union?</p>	<p>Survey businesses.</p>
	<ul style="list-style-type: none"> Significant hazards (eg flammable materials stored under wooden buildings) are addressed. Buildings in the village are preserved. 	<p>% of buildings with med-high hazard ratings.</p> <p>No of buildings lost.</p> <p>No of residents</p>	<p>2. Hold community meeting re disaster plans etc. Promote membership to local brigades.</p>	<p>NNIC</p>	<p>SES, Local fire brigades, Lismore City Council</p>	<p>Talk to local brigades.</p>



Housing and the Built Environment

	<ul style="list-style-type: none"> Residents have disaster plans and equipment such as smoke alarms installed. People know how to be safe during floods and other events. People know what to do and where to go in the case of disasters. The local bushfire brigades have lots of members and are well supported. No lives are lost and no-one is injured. 	with plans and equipment.	3. Hold community open day for info sharing on disaster risks and planning. Include schools. At the start of each fire season. Promote membership to local brigades.	X	NNIC, NCC, SES, Local fire brigades, local schools, Lismore City Council	Talk to NCC re annual event.
		No of safety incidents.				
		No of members. Viability of the brigades.	4. Review and Collate fire safety issues including risks such as old wiring, egress, lack of fire safety and sprinkler systems. Assess costs and develop remedial plans. Support organisations and businesses to implement plans.	To Discuss at community meeting.	To Discuss at community meeting.	Call community meeting.



Housing and the Built Environment



Social and Political

8. Social and Political

Key Result/Vision: A community that is autonomous, mutually inclusive and respectful of all life.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: Community mechanisms exist which empower the residents of Nimbin to exercise more control over community outcomes.	<ul style="list-style-type: none"> The community is properly consulted about all relevant decisions and development. Projects, services and developments in the community align with community needs and aspirations. 	No and nature of consultations held.	1. Increase accessibility of NAG to the wider community. E.g. hold community meetings outside of the formal meetings.	NAG	Lismore City Council	Discuss at first NAG meeting 2016
		Outcome of consultations – eg changes or modifications to plans etc. No of projects funded, progressed etc. No of people enrolled to vote.	2. NAG to promote itself, its role and upcoming agenda items etc better.	NAG	Lismore City Council	Discuss at first NAG meeting 2016.



Social and Political

	<ul style="list-style-type: none"> • People are enrolled to vote and exercise their right to do so. • The community has greater control over the prioritisation and allocation of resources. • There is a vastly improved degree of respect in police/community relations. • The Police focus on key issues of concern to the community. • We all love the police! 	<p>No and nature of resources allocated and how.</p> <p>Nature of relations with local Police. No of people who say they trust the Police, no of people willing to report incidents to the Police, No of incidents which involved the Police and where people were satisfied with the outcome.</p> <p>Police involvement/re sponse rates re e.g. DV, violence, antisocial</p>	3. Draw attention to major DAs (which will impact on the wider community) and inform people about how to participate in the process and have input.	NAG	Chamber of Commerce, Lismore City Council	As DAs arise. Diana was nominated to attend Lismore Council meeting in December 2015 re the Cubes.
			4. Reinvigorate the Chamber of Commerce	C of C	n/a	See Economic Development KFA, Goal 4.
			5. Consider restructuring Hook Ups to make it more useful as a consultative and local information tool. How to make it less unwieldy.	Hook Ups admin team	Hook Ups users	Analyse the current issues and possible solutions.



Social and Political

	<ul style="list-style-type: none"> There are open lines of communication between community members and e.g. Police. Local media and information outlets are vibrant and active and well accessed. 	behaviours, theft and burglaries (as compared to eg policing cannabis use).	6. Consider alternate NAG face book group, possibly also for the neighbourhood watch function.	NAG, Jane Mari, Police	Hook Ups admin team, Police, PCCC Community organisations	Meeting 10 th Dec 2015
		Distribution levels/extent of reach of e.g. NimFM, Good Times, key websites, face book etc.	7. Strengthen Police Community Consultative Committee.	NAG	PCCC, Lismore City Council, Richmond LAC, Community organisations	Dec meeting will be held at the Police Station. Police will convene from now on.
		No of people who read the NGT, listen to Nim FM etc.	8. Support Nimbin Good Times, NimFM and Hook Ups and recognise their important contributions to the social and political fabric of Nimbin.	Everyone	Everyone	N/A



Social and Political

Goal 2: There are an agreed Community Charter of ethics and behavioural standards based on respect for each other, the environment and future generations.	<ul style="list-style-type: none"> The village is peaceful, safe and harmonious. Nimbin has a positive profile focused on a range of achievements. Everyone respects the local environment – no litter, dumping etc. Children are not exposed to the drug culture. Vulnerable people are included and have access to housing and services. 	No of incidents in the village.	1. Review current Street Code with a view to greater awareness and promotion.	Cof C	Skate Park users, general community	CofC Exec to be asked to review current code.
		No of people who state they feel safe in the village.	2. Make postcards of the reviewed Street Code.	HEMP Embassy	C of C, Local distribution points – services and businesses.	Develop graphics.
		Level of rubbish, incidents of illegal dumping etc.	3. Support Skate Park & youth focused initiatives – especially funding apps.	Nimbin Community Centre, FONS	NNIC – Sibley St, CDAT (current youth mentoring program).	Develop and cost projects – look for funding.
		Recycling rates.	4. Develop a Code of Ethics for local businesses.	C of C	Local Businesses	X
		Level of contamination of recycle bins.	5. Consider an annual showcase of Nimbin – Visions of Nimbin type Trade and Culture Expo.	C of C	NNIC – Sibley St, NCC	CofC to convene a 'what happens post Mardi Grass' conversation
		No of homeless people.				



Social and Political

						– or a VON conversation.
Goal 3: We recognise and build on community leadership skills and strengths.	<ul style="list-style-type: none"> There are numerous leaders in the community who share the work of championing community causes. There are young people involved in the social fabric of Nimbin. There are people to appropriately represent Nimbin at key 	<p>No of leaders mentored/trained/established.</p> <p>No of leaders involved in various causes.</p> <p>No of people aged between 15-21years involved in various activities.</p> <p>Level of and nature of representation of Nimbin.</p>	1. Work to develop clear consultative processes for young people and provide mentoring support in civil society skills.	Nimbin Community Centre, Cultural Centre.	Local schools, NAG. NNIC – Sibley St, Local organisations.	Kerryn (NCC Coordinator) and Nat (NNIC Manager) to discuss how to further progress the process which has been started.
			2. Support all youth initiatives – circus skills, Headers, Schools – e.g. grant writing assistance.	NCC. NNIC, CofC	X	X



Social and Political

	tables – e.g. run for local council.		3. Investigate potential to establish a grant writing hub.	NCC	NNIC	NCC to consider actioning
			4. Hold an annual community consultation re funding needs.	NAG	X	Determine best time of year to do this based on key factors e.g. Council budget allocations, major grant timetables etc. Put on agenda for next NAG meeting (in 2016)
			5. Conduct skills workshops for community governance – develop tools for sharing info.	NCC	C of C	NCC to revisit plans to organise a workshop.



Social and Political

Goal 4: The culture and aspirations of the Indigenous community are integrated into the social and political fabric of Nimbin.	<ul style="list-style-type: none"> Indigenous people actively participate in community decision making processes. There are Indigenous reps at key meetings and tables. Local Indigenous culture is thriving. 	<p>No of Indigenous people participating/ consulted.</p> <p>No of meetings etc where an Indigenous rep is present.</p> <p>No of local cultural events and activities.</p> <p>No of people who know key things about local culture (e.g. place names, local history, local language).</p>	1. Build up the energy and capacity of the Cultural Centre.	NCC Coordinator - Kerry	Nimbin Aged Care, NNIC. Nulingah	Seek funds. CC Needs a coordinator.
			2. Install bi-lingual signage throughout Nimbin. (include wildlife)	NCC	Lismore City Council, Nulingah, SCU, Schools, NAG	Consult with the community about locations.
			3. Foster culture sharing opportunities – eg Art in the Park, Conversational Bundjalung workshop at Sustainability Alley 2015	NNIC / NCC – Cultural Centre	X	Support Art in the Park.
			4. Continue to build NAIDOC DAY	Nimbin Aged care	NNIC, NCC. Local schools	Plan ahead for 2016.



Social and Political

			5. Increase representation on murals – repair existing Town Hall facades.	CF of C	Local businesses, NNIC	Review Murals Sustainability Plan SEE ECONOMIC DEVELOPMENT KFA.
			6. Install signage and stories around sites of Aboriginal significance – the Rocks, NCC, Cultural Centre, Aquarius festival site.	NCC, Cultural Centre	Aged Care, Nulingah, C of C, LCC.	Need to ID funding.
			7. Hold Wai:abul event.	Nim FM	X	X



9. Transport

Key Result/Vision: A carbon neutral transport system which promotes social inclusiveness by integrating a walkable village, vehicles powered by renewable fuels, cycling and horse riding.

GOALS	What would it look like if we achieved this goal?	THINGS TO MEASURE	STRATEGIES	WHO WILL LEAD?	PARTNERS	THE NEXT STEP IS...
Goal 1: The efficiency of existing transport options is maximised.	<ul style="list-style-type: none"> • There is less traffic on the roads. • There is less sole occupant vehicle movement. • There is an increased number of passengers per journey. 	<p>Amount of traffic on key roads.</p> <p>Number of people/miles travelled with only one occupant in vehicle.</p> <p>No of passengers</p>	<p>1. Promote car-pooling/ ride-sharing via hook ups – dedicated section/function of hookups? Develop a specific local app to notify users. Consider UBER model.</p> <p>.</p>	Megan	Nimbin Hook Ups (HU) admin crew, NNIC, Sibley St project,	Ask HU admin crew about what might be possible via HU and apps.



Transport

	<ul style="list-style-type: none"> Local bus services are well used. There is less fuel consumed. Carbon emissions are minimised. 	<p>per vehicle.</p> <p>No of passengers on local buses.</p> <p>Corresponding fuel/carbon emissions savings.</p>	2. Consider capacity of NNIC to administer phone-based ride-share. Use NNIC notice boards.	NNIC – Lisa	NNIC	MC discussion
			3. Establish designated ride-share shelters, utilises existing bus shelters, Sibley St, NNIC/Community centre.	Megan	NNIC, Nimbin Community Centre, bus service providers.	X



Transport

			<p>4. Build upon and/or promote loyalty/incentive programs to use public transport.</p> <p>e.g. multi trip discounts</p>	Megan, NNIC	Local bus service providers, Local Council, Chamber of Commerce, NNIC.	Promote multitrips.
			<p>5. Conduct local education/awareness campaigns to promote these strategies and raise consciousness and personal responsibility/capacity for reducing the community's transport-related carbon foot print.</p>	Megan	NNIC, Chamber of Commerce, Nimbin Good Times, NimFM	Develop a campaign. Promote on local radio, NimFM, ABC local Good Times, websites, social media etc.



			6. Test behavior changes via data collection <ul style="list-style-type: none"> - Collect baseline data (check existing data eg previous Nimbin Community Surveys) - Collect longitudinal data Via community surveys, street surveys, MOs, community groups, young people.	NNIC. Possible WFtD project.	Job service Agencies.	Consult JSAs. Establish existing baseline data. Develop survey.
Goal 2: The community has access to sustainable transport options.	<ul style="list-style-type: none"> • People can get where they need to go. • Carbon neutral or negative transport options are available. • Renewable fuels are available. • Use of bicycles is common. 	No of people who say they cannot. No and diversity of options available. Amount of renewable fuels available. No of people regularly riding	1. Promote/facilitate bicycle transport by adapting vehicles to carry bikes.	Megan	Local Bus Providers Local Crowdfunding experts.	Assess community need/demand . Contact Department of Transport for guidance on potential funding. Develop a crowdfunding campaign.



Transport

		bikes as a form of transport.	2. Investigate a community-based taxi service.	NNIC	Chamber of Commerce, NSW Trade and Investment, anyone local with taxi driving/owning experience.	X
			3. Investigate EV opportunities – local fast charger, potential use for excess energy generated by the community solar farm.	NNIC	Sustain Energy partners (esp Lismore City Council, Byron Shire Council, Tweed Shire Council), Farming the Sun, Enova, Nimbin Community Solar Farm partners – especially Nimbin Headers and Blue Knob Hall, tourism	Keep working with SE on this.



Transport

					providers)	
			4. Investigate opportunities for an expanded community/courtesy bus. Possibly EV. Affordable, fixed pick up/drop off points, advertised.	NNIC - Lisa	Nimbin Bowlo, Nimbin Hotel	Assess community need and possible routes.



Transport

Goal 3: The transport needs of the community are reduced and road conditions improved.	<ul style="list-style-type: none"> • There is less traffic on the roads. • There is less wear and tear on the roads. • The roads are safer for multiple users. • People have local access to essential goods and services. • The local economy is thriving. 	<p>Amount of traffic on key roads.</p> <p>LCC road maintenance demands.</p> <p>No or people who walk and ride.</p> <p>Availability of local services – any new good or services becoming available.</p> <p>No of local businesses who report good turnovers etc.</p>	<p>1. Conduct survey (same survey as for Goal 1) to establish what goods and services people travel out of Nimbin for.</p>	<p>NNIC</p>	<p>Chamber of Commerce, Lismore and Tweed based service providers, local suppliers, Nimbin Emporium, Nimbin Mill and Hardware, local retailers, local food producers, Nimbin Bioregional Food and Farming Hub, Nimbin Food Coop.</p>	<p>Develop survey.</p>
			<p>2. Assess whether any of these could be made available locally.</p>	<p>NNIC</p>	<p>As above</p>	<p>As above</p>

			3. Negotiate with local businesses and service providers to bring good and services to Nimbin.	NNIC	As above	As above
Goal 4: The community has access to a range of non-vehicular transport/movement corridors between housing and services.	<ul style="list-style-type: none"> Nimbin is a 'walkable' village. Pedestrian/bike access is prioritised over cars. All people have good access around the community without a vehicle. 	Ability of people of all abilities to walk/traverse around the village without the use of vehicles – eg footpath audits.	1. Progress Nimbin Walking Track – finalise negotiations with adjoining land owners, seek funding and/or investment. (Est cost \$1.5mill)	Lois Kelly	Nimbin Walking Track Committee, adjoining landowners, Nimbin Community Centre, NNIC-7 Sibley St.	Finalise negotiations. Seek funds.
		Accessibility for people in wheelchairs, disability scooters, people with mobility issues.	2. Improve village footpaths and tracks.	NAG Chamber of Commerce	Lismore City Council, Parks and Recreation.	X



Transport

			3. Build the walkable village concept into the 7 Sibley St project.	NNIC	7 Sibley St stakeholders, Nimbin Community Centre, Lismore City Council.	Build this into the DA.
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